



PHD IN ORGANISATIONAL BEHAVIOUR

INSEAD is looking for candidates to join the PhD in Organisational Behaviour for the 2025 intake. Applicants keen to pursue a successful career in academia as a professor of management specialising in Organisational Behaviour are highly encouraged to apply. Online applications open in September.

Organisational Behaviour is a core field of study at INSEAD. The area examines how the organisational, social, and economic context influences Behaviour and how, in turn, Behaviour influences context, drawing upon psychology, anthropology, sociology and economics. It also explores the Behaviour of individuals in organisations (micro-level), workgroups (Meso level) and organisations (macro-level).

The area's diverse research interest includes leadership, group and team dynamics, identity, discrimination, negotiations, power and influence, virtual communication, ethics, decision-making, creativity, networks, organisational ecology, institutions and organisations, and careers. The area employs various research methodologies to address these topics, including extensive-scale field studies, randomised experiments and qualitative methods.

<https://inse.ad/phd-in-organisational-behaviour> | <https://inse.ad/experience-phd-organisational-behaviour>

WHAT ARE WE LOOKING FOR IN OUR PROSPECTS?

Faculty members primarily seek intellectually curious candidates with excellent academic records as the area draws from a broad range of disciplines—the Organisational Behaviour PhD values applicants' social sciences, psychology, sociology, and economics backgrounds. Background in statistics and research methodology is also critical, and having some research experience is helpful. Those who do not have a background in the social sciences will receive expanded knowledge of fundamental study in core areas. Others can build upon previous work to build a programme of study that reflects their experience.

During the programme, we expect students to develop a broad knowledge of topics in the area and more specialised knowledge of a subset of the field while advancing their research interests and unique professional identity by the end of the programme.

Since the PhD in Organisational Behaviour at INSEAD takes place within a business school, there is an expectation that students will also develop an understanding of basic management disciplines, such as marketing, strategy and entrepreneurship, among others.

SCHOLARSHIP DETAILS

All admitted candidates receive a full-tuition fee waiver, an annual stipend allowance to cover the cost of living and accommodation for five years of full-time study*, research and conference budget support, and health insurance coverage. This generous benefit is available to all admitted PhD students in the first five years* of PhD studies, and we renew it annually based on satisfactory progress in the programme.

- **Start of intake:** mid-August 2025
- **Location of studies:** Fontainebleau, France and Singapore (choose one campus)
- **Study form:** Full-time
- **Duration:** Five years (two years of course work, followed by three years of dissertation)
- **Funding:** [Full funding](#) for the first five years of doctoral studies*; grant applies to all admitted students
- **Campus exchange:** Compulsory between France and Singapore; an optional PhD exchange with Wharton through the INSEAD-Wharton Alliance and benefit from the partnership with Sorbonne Université in Paris, France ([dual-degree option](#))

EXPERIENCE THE INSEAD PHD

<https://inse.ad/why-insead-phd> | <https://inse.ad/phd> | <https://inse.ad/phd/events>

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*Visit <https://inse.ad/phd/financing> for the complete and latest information.

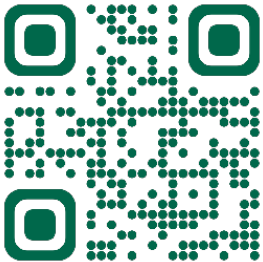
MINIMUM ADMISSIONS REQUIREMENTS:

- A bachelor's degree or equivalent, with or without a master's; a management background is non-compulsory
- A GMAT or GRE score (less than five years old; new formats accepted).
- A TOEFL score (less than two years old); *we automatically waive the TOEFL test if you have studied your degree exclusively in English.* Unfortunately, we do not accept the IELTS test instead of the TOEFL.
- E-copies of official academic transcripts and certificates; we require an official third-party English translation if these documents are not in English.
- Three letters of recommendation, preferably from faculty members.
- A statement of purpose (1,500 words essay).
- Open one-way recorded interview.
- A fee of €50 per application.
- A live interview once successfully shortlisted.

More details on <https://inse.ad/phd/admissions>

DEADLINES: preferred deadline – mid-December 2024, last day of submission – first week of January 2025

FAQS: <https://inse.ad/phd-admissions-FAQs> | **More Questions:** <https://inse.ad/contact-phd-2024>



Scan to download the contact details of our Recruitment and Admissions Senior Manager or click this link: <https://inse.ad/phd-ann-julaton-v-card>.

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